

Scheme for Skill Development Program

1. Title of the Program

Skill Development and Livelihood Enhancement Program

2. Background / Introduction

Skill development is essential for improving employment opportunities and enhancing the livelihood of youth and marginalized communities. Many young people lack practical skills required in the job market. This program aims to provide vocational and entrepreneurial skills to empower youth, women, and unemployed individuals to become self-reliant.

3. Objectives

1. To equip youth with **market-oriented vocational skills**.
2. To promote **self-employment and entrepreneurship**.
3. To reduce **unemployment among rural youth**.
4. To enhance **income generation opportunities**.
5. To develop **confidence and leadership skills** among participants.

4. Target Group

- Rural youth
- School and college dropouts
- Unemployed young adults
- Women and self-help groups
- Economically weaker sections of society

5. Key Activities

1. Skill Training Programs

Provide training in:

- Agriculture and agro-processing
- Tailoring and fashion design
- Computer literacy and digital skills
- Handicrafts and handloom
- Food processing and bakery
- Electrical and mechanical repairs

2. Entrepreneurship Training

- Business planning
- Financial literacy

- Marketing strategies
- Small enterprise management

3. Career Guidance

- Job awareness sessions
- Resume preparation
- Interview preparation
- Job placement support

4. Workshops and Demonstrations

- Practical demonstrations by experts
- Exposure visits to successful enterprises
- Industry interaction programs

5. Certification

Provide certificates after completion of training to enhance employability.

6. Implementation Strategy

- Conduct **needs assessment** to identify skill demand.
- Collaborate with **training institutes and experts**.
- Organize **regular training sessions** (1–3 months courses).
- Provide **tools and starter kits** for trainees.
- Support **job placement and self-employment opportunities**.

7. Expected Outcomes

- Youth gain practical vocational skills.
- Increased self-employment and entrepreneurship.
- Improved income and livelihood security.
- Reduction in unemployment.
- Empowerment of women and marginalized groups.

8. Monitoring and Evaluation

- Regular attendance and progress monitoring
- Feedback from trainees
- Post-training employment tracking
- Evaluation meetings with trainers and stakeholders

9. Budget

Sl. No	Activity	Estimated Cost (₹)
1	Baseline survey and participant registration	1,000
2	Motivational workshops and seminars	1,000
3	Leadership training sessions	1,000
4	Resource persons honorarium	1,000
5	Refreshments and logistics	6,000

Total Estimated Budget: ₹10,000

10. Conclusion

The Skill Development Program will empower individuals with practical skills, promote entrepreneurship, and contribute to sustainable community development.